

President's Message

Vote, Vote, Vote!!

Thanks to Sheila Bost for organizing our ballot issues night with Joel Engardio. Joel did a very professional Zoom presentation of the state and local propositions on the ballot. Although we missed seeing Joel in person, the Zoom format worked very well and allowed for more people to attend. Many reported finding this presentation the best we have had. Joel is running for District 7 Supervisor, and we wish him well.

Bay Area Science Festival

Our branch member Rosaura Valle, a scientist herself, organized a very successful Women in Stem Career Panel in collaboration with the Bay Area Science Festival. The Bay Area Science Festival is organized by the University of California San Francisco (UCSF) and has been in existence for 10 years. We have talked about participating, and Rosaura finally made it happen! Four young women discussed their backgrounds and challenges. Two have STEM careers (emergency room physician and data scientist) and two are students at UC Berkeley figuring out their paths. The event was recorded in case you missed it. Please contact Rosaura if you want to view the recording.

Work Smart

Our branch has funded AAUW Work Smart salary negotiation workshops in conjunction with the Friends of the Commission on the Status of

Women. They are now in webinar format and are open to all. Workshops are planned for November 17 from 11:30 am to 1 pm and December 8 from 11:45 am to 1 pm. Details and registration for these workshops may be found at the Friends website, www.friendscosw.org. Please spread the word to anyone who might benefit. It is such a valuable resource in the effort to close the pay gap.

October 29 (the day I am writing this message) is Latina Equal Pay Day. That means it takes Latina workers almost an entire extra year of full-time work to be paid the average annual earnings of white men because they are paid only 55% of a white man's wages.

Barbara Spencer, Co-President



One Branch, One Book

Our branch has selected the book **Caste** by Isabel Wilkerson as our first “One Branch, One Book” for this year. The book has seven parts. Our first discussion on parts one and two, will be held via Zoom on November 18, at 8 p.m. Please share any questions or comments you’d like to have included in the discussion by emailing me at kelly.wysinger@sbcglobal.net. We look forward to learning and growing together.

Kelly Joseph, Co-President



Board Meeting

The next board meeting is scheduled for: **November 11, 2020 at 7 P.M. via Zoom.** All members are welcome to attend. Contact Barbara for details.

Afternoons With Books

When: Friday, November 20, at 2:00 pm

Where: On Zoom

Book/Author: La Rose, by Louise Erdich
Presenter and Hostess: Connie Armitage

Please contact Michelle at mmammini@pacbell.net or Connie at connie_armitage@yahoo.com or 415-681-2110

International Book Group

When: Monday November 16, at 7:00 pm

Where: On Zoom

Book: Drive Your Plow Over the Bones of the Dead, by Olga Tokarczuk

Hostess/Zoom Coordinator: Barbara Spencer

RSVP: Barbara at 415-221-6690 or

barbaracspencer@gmail.com

Mystery/Adventure

Date: November 19, at 7:30 pm

Where: On Zoom

Book: Lying Game, by Ruth Ware

Reviewer: Mary Suter

RSVP: Mary at 415-665-1185 so we know how many to expect

If you want to join us, contact Elaine at

ElaineButler124@comcast.net

Lunch Bunch

When: Wednesday, November 18, at noon

Where: On Zoom. Bring your lunch, since we can't eat out.

RSVP: marsutrerr@yahoo.com

Who: All SF AAUW members and friends. A great way to both eat, and chat with others during these days of sheltering at home.

If you would like join us please contact Mary at marsuter@yahoo.com; or 415-314-6893

Tech Trek

Kudos to Rosaura Valle, Board Member and Tech Trek Committee Member, for developing and moderating a panel of 4 young women with diverse lives and careers in STEM or college students taking courses for a STEM career. It was presented on the final day of the week long, Bay Area Science Festival. It was a wonderful group of diverse young women! Hopefully, many of you were able to view the program.

Thank you Rosaura, your panel, and assistants Kelly and Roli.

Elaine Butler, Tech Trek Coordinator

Mid-Peninsula AAUW's General Meeting

Mid-Peninsula AAUW's General Meeting will be on **November 7, 2020**. We are introducing Beth von Emster, an attorney who volunteers with the American Civil Liberties Union of Northern California. She will give a "Primer on Our Rights as American Women" in a 2pm Zoom presentation on Saturday, November 7.

You are welcome to forward this invitation to your membership to join us that day. No need to register in advance, just click this link on Saturday, Nov. 7, at 2pm. Note there is a password to use.

<https://us02web.zoom.us/j/85369232931?pwd=cG90Z2NOTC9rZ0ZaRFNRWS9uUEFtdz09>

Meeting ID: 853 6923 2931

Passcode: **775090**

Equal Rights Advocates

ANNUAL GALA November 13,2020

Join the virtual gathering to celebrate the women and gender-expansive workers, students, activists, and leaders who are making 2020 such a significant year in our nation's journey toward true racial equity and gender justice.

This year's Gala celebrates the theme #WeAreEssential, and features keynote speaker **Megan Rapinoe** (US Women's National Soccer Team), Mayor **London Breed**, other special guests and gender justice advocates across the country for this online gathering on Nov.13, just days after the 2020 election.

For additional information contact them at www.equalrites.org

Work Smart and State Webinars in November

A Work Smart salary negotiation workshop was held by Zoom on October 29 to mark the Latina Equal Pay Day. The date shows that a Latina has to work almost until the end of October 2020 to earn the same amount as a white man earned in 2019 for the same job.

This workshop was the second in our series, organized by the FRIENDS of the Commission on the Status of Women, San Francisco, presented by AAUW national and funded by our branch. Three more workshops have been scheduled on

November 17, December 1 and December 8. Registration links and information for all of them can be found [here](#). Please spread the word!

A very worthwhile upcoming webinar from AAUW California is: ***Keeping in Touch With Your Tech Trekkers – and Why You Should***. In this workshop you will learn how to track down and guide these young women through high school and college and, even, into their careers. The workshop will introduce these ideas – and the people working on them. Find out more about the workshop, the great speakers and the registration link [here](#).

Roli Wendorf

Inventory of Mobility Aids

We are looking for additional resources such as handy persons, electricians, light moving help, as well as names of care givers. We all are in need of a variety of assistance these days, and often don't know who to go to for information.

Point Person

Marlene Forde has offered to compile these lists and to answer inquiries when information is needed.

Please email her with your list of mobility aids and referrals. marlene.casey@yahoo.com

Resource List

TRADES

PLUMBER:

One Source Plumbing: 415-750-3646, recommended by Barbara Spencer (He is also highly rated on Yelp for quality and price)

MOBILITY AIDS

Shower Bench Barbara —1

Walker Barbara —1

Toilet Rails Barbara —1

Wheel chair (new) with leg supports and removable arms Nancy —1

Bedside commode - New, very sturdy in steel Nancy —1

Bedside Commode Mary R—1

Crutches Mary R—1

Water Circulator Machine: to circulate cold water on knee, ankle, or elbow. Attaches with Velcro. Mary R—1

Pat Camarena



A Talented Non-Conformist

Marie-Rosalie Bonheur and her three brothers grew up in Bordeaux, France in the early 1800s. They all would become successful artists, however Rosa became the most well known, and one of the few females from this period in the position of artistic authority as an "animalier". However, equality for women especially in careers usually reserved for men

was yet to become a popular social concern. After the early death of her pianist mother, Rosa was strongly influenced by her artist father who subscribed to the philosophy of a political group called the Saint-Simonians. This group advocated a form of socialism which promoted the equality of women and men as well as the abolishment of class distinctions. As she matured, Rosa's father's Raymond's association with this group contributed to her development of a liberal outlook and an assertive personality. These qualities would shape and sustain her throughout her entire life. As a student she was expelled from the local school for disruptive behavior and rule breaking. After attempting unsuccessfully to send Rosa to a boarding school, as well as a failed apprenticeship with a dressmaker, Raymond decided to train her as an artist. She never attended formal art classes such as the traditional Ecole des Beaux-Arts due to the fact that women were not allowed at this time. Raymond trained Rosa and her brothers according to the standard procedures for art students. He encouraged them to sketch directly from nature. Even after the family moved to Paris, when the children weren't helping Raymond with his many artistic commissions, he encouraged them to draw and paint scenes from the surrounding farms close to their home. From the beginning Rosa was strongly drawn to depicting animals and their natural behavior. She would visit horse fairs and slaughterhouses to study animal anatomy and musculature.

She began wearing men's clothes for practical purposes. Rosa's liberal outlook and defiant personality led to her not only dressing as a male, but cutting her hair short, and smoking cigarettes and cigars much to the disdain and the misunderstanding of many. More important to her work was her respect for the animals of the natural world. Throughout her life she owned many animals including horses, lions, and even an otter. Her powerful and technically superb realistic paintings captured not only the physical beauty

and strength of the animal but also its emotions. On many occasions she had the honor of being invited to exhibit her animal paintings at the prestigious Paris Salon. Admired for her skill in the art world, she also achieved financial success throughout Europe and America.

Rosa Bonheur's unusual lifestyle and fiery independent character helped attract considerable public attention to her realistic animal paintings. Rarely during the nineteenth century did the artistic career of a woman attract such high praise and recognition. If you visit New York, Minneapolis, Cleveland, Bordeaux, or Paris today, you can see Rosa's phenomenal work in person in their major museums.

www.theartstory.org

www.artanddesigninspiration.com

www.arthistoryarchive.com

November Birthdays

Mattie Alpertone	November 1
Sandra Martino	November 5
Alicia Helman	November 7
Sherry Bridygham	November 8
Anna Yang	November 19
Roli Wendorf	November 19
Kathleen Cha	November 22
Andrea Laudate	November 26
Kelly Joseph	November 29
Beth Wells	November 30

Birthday Not Announced?

If your birthday is not here and you'd like to have it included (or corrected), contact the Membership VP.



Sheltering in Place

It has been harder for us this month, with the fires causing poor air quality, limiting our time outdoors. However, we now have more dining options, small group meetings, and in person religious services opening up. Keep up what you are doing, and remember to try some new things. There is a lot of new and exciting activities being broadcast. And new things are being added daily.

Remember

It helps to talk to someone. You might need someone other than friends or family.

Here are two places that will help.

The Institute on Aging offers a 24 hour friendship line for people 60 years and older, adults with disabilities and those who feeling isolated.
800-971-0016

Mental Health Association of San Francisco has a 24 hour peer-run line for nonemergency emotional support.
855-845-7415

Reach out if you need support.

And you are invited to join any of our ZOOM groups.

AAUWSF Board

Contact us:

aauwsfbranch@gmail.com

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Kelly Joseph

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Tech Trek

Elaine Butler

College/University Liaison

Program VP

Kelly Joseph

Roli Wendoff

November 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 ELECTION DAY	4	5	6	7
8	9	10	11	12	13	14
15	16 intern'l Book 7PM	17	18 Lunch Bunch 12 Noon ONE BRANCH, ONE BOOK 8pm	19 Mystery/Adv 7:30PM	20 Afternoon With Books 2PM	21
22	23	24	25	26 Thanksgiving	27	28
29	30					

Be Thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough.

Oprah Winfrey



Avanti Editor

AAUW
 San Francisco Branch
 P.O. Box 31405
 San Francisco, CA 94131-0405
 Address Correction Requested

The American Association of University Women (AAUW), founded in 1881, is the nation’s leading organization advocating equity for women and girls. It has a national membership of 150,000. People of every race, creed, age, sexual orientation, national origin, and level of physical ability are invited to join.

AAUW California was launched in San Francisco in 1886 and began lobbying immediately. Check out our website www.aauwsf.org



AAUW advances equity for women and girls through advocacy, education, philanthropy, and research

Marie Curie & AAUW

The year was 1919. Europe had been ravaged by World War I and radium was far too expensive for a scientist of modest means to afford for experiments. This was true even for one as famous as Madame Marie Curie. As a result, her groundbreaking research had reached a virtual standstill.

Then the AAUW came to the rescue. Members from Maine to California helped raise an astonishing \$156,413, enabling Madame Curie to purchase one gram of radium and continue her experiments that helped her create the field of nuclear chemistry and forever change the course of science. Madame Curie received the Nobel Prize for her work, but was not admitted to the French *Academie des Sciences* until she won an incredible second Nobel Prize...all because she was a woman. More than 75 years later, there are still only three women members.

Pay Equity

AAUW has been on the front lines fighting for Pay Equity for over a hundred years.

AAUW was there in the Oval Office in 1963 when President John F. Kennedy signed the Equal Pay Act into law.

AAUW was there in 2009 when President Barack Obama signed the Lilly Ledbetter Fair Pay Act into law.

AAUW continues the fight for the passage of the Paycheck Fairness Act to ensure women have further equal pay protections. The pay gap is real.

AAUW will continue the fight to achieve pay equity; the economic security of American families depends on it.

Legal Advocacy Fund

Founded in 1981, the Legal Advocacy Fund (LAF) works to achieve equity for women in higher education by recognizing indicative efforts to improve the climate for women on campus; by offering assistance to women faculty, staff, and students who have grievances against colleges and universities; and by supporting sex discrimination lawsuits.

The LAF Board only approves support of cases which are currently involved in litigation, and that have the potential to set legal precedent.

The Legal Advocacy Fund’s annual Progress in Equity Award recognizes indicative and replicable college and university programs.